



# Thematic Expert Group on Occupational Safety and Health (OSH) Joint Expert Meeting

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Ministry of Labor and Social Welfare  
Department of Labor Management  
Division of Occupational Safety and Health  
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## Contents

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1. Background
2. Objectives
3. Activities of drafting the timber legality definition (TLD)
4. Progress of implementation
5. Work plan and next step
6. Challenges of OSH in the wood processing sector

## 1. Background

- The occupational safety and health at the work place is critically important ...

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- At present, international organizations and countries in world-wide have paid special intention to protect the life of workers
- In the past, many accidents have occurred leading to injuries, handicap, diseases and loss of life.
- International Labor organization discovered that about 2,34 million workers lost their life every year resulting from work and the average of loss of life is 5,500 persons/day due to accidents and occupational diseases .

- For Lao PDR, since the implementation new economy, many infrastructure projects have been invested which need more Lao labor in the 6 key sectors...

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- But the majority of Lao labor is moved from the rural area to urban area and moved based on the employment requirements of each sector...

## 2. Objectives

The objectives are to:

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- Draft the timber legality definition related to occupational safety and health (OSH) in the wood processing sector
- Develop the manual on OSH in the wood processing sector
- Improve the OSH to reduce the accidents and diseases in the wood processing sector

## 3. Activities of drafting the TLD

### **3.1 Drafting the TLD related to OSH in the wood processing sector**

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- Establishing the thematic expert groups representing related stakeholders
- Consolidation and analysis of the legislation and regulations related to OSH
- Holding consultation workshop for drafting the TLD related to OSH in the wood processing sector
- Present the draft TLD to the Technical Working Group for comments and improvement as final TLD

### 3. Activities of drafting the TLD(Continued)

#### 3.2 Drafting the manual on OSH in the wood processing sector

- Assess the implementation of OSH (including accidents) in the wood processing sector in 4 provinces
- Develop the manual on OSH in the wood processing sector.
- Provide trainings on OSH to the staff of MoLSW and wood processing operators.
- Monitoring and inspection of the implementation of OSH of the wood processing operators.

### 4. The progress of implementation

#### 4.1 Development of the TLD

- Completed establishment of the thematic expert group
- Completed consolidation and analysis of legislation and regulations related to OSH
- Studied the gaps on implementation of existing legislation and regulations in Lao PDR related to OSH in the wood processing sector.
- Held the consultation workshop and completed drafting the draft TLD related to OSH in the wood processing sector.

### Example of TLD template – Lao P.D.R

No	Indicators	Verifiers	Involved Ministries	Legal references for verifiers
<b>I</b>	<b>PRINCIPLE : Labour laws and regulations</b>			
	Criterion 1: Fulfilment of occupational safety and Health (OSH) requirements (wood processing)			
	1.1 Availability and implementation of OSH policy and procedures	<ul style="list-style-type: none"> <li>• Availability of OSH policy and procedures</li> <li>• Implementation of OSH policy and procedures</li> <li>• Machinery, tools and personal protective equipment</li> </ul>	Ministry of Labour and Social Welfare	Law on Labor No. 43/NA, December 2013, Article 117 Framework of protection of OSH. Article 123 Staff and unit responsible for OSH at labor unit
			Ministry of Industry and Commerce (MoIC)	Decision No. 0719/2009 MOIC 2009 on the timber processing manufacture standards, 3 April 2009, Article 9 on security systems and training, and Article 10 on standards for small household timber processing manufacture
			Ministry of Public Health	Law on Hygiene, Disease and Health Promotion No. 08/NA Dec 2011. Article 4 Policy on Hygiene, disease prevention and health promotion

## 4. The progress of implementation (Continued)

### 4.2 Development of manual on OSH

- Completed data collection of the 3 pilot provinces and Vientiane Capital focusing on large, medium and small wood processing factories.
- Three pilot provinces include: Sayabouly (6 factories), Khammouane (7 factories), and Attapue (6 factories)
- Vientiane Capital: 7 factories

## Findings

1. Housekeeping is not well organized and not clean
2. No signs for emergency cases
3. Machines are out of date, and protective tools are not available
4. **Dust exhaust systems are not fully functioning**
5. **No noise protection for workers**



## Findings (Continued)

6. Electricity system is not well installed with good standard
7. Lack of appropriate clothes at working place for workers
8. Lack of personal protective equipment such as: \_\_\_\_\_
  - Boots
  - Mask
  - Ear plug



## Findings (Continued)

9. No records, storages and reporting of accidents occurred
10. Lack of knowledge and capacity of workers on OSH

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11. No trainings provided on OSH to staff and workers
12. There is no technical staff who is responsible for OSH in the factory
13. The workers are not used to use personal protective equipment
14. In some places, the storage of chemicals are not properly stored.

## 5. Work plan and next step

- Improve and finalize the draft TLD on OSH

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- Develop the manual on OSH in general safety and specific safety
- Conduct trainings on the application of the manual on OSH to staff of MoLSW and wood processing operators
- Improve the checklist of audit forms for monitoring of implementation of OSH of the wood processing operators

## 6. Challenges of OSH in the wood processing sector

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- Lack of specific guidelines on OSH in the wood processing sector.
- Lack of qualified staff for compliance monitoring of OSH in the wood processing sector.

**Thank you**