



Presentation on New Draft TLD on Labour Obligations in Forestry and Wood Processing Operations

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1. “Development History” of TLD Labour Obligations in Wood Processing (V1 and V2)

P	Draft V1	C	I	Draft V2	C	I
7.1	OCCUPATIONAL SAFETY AND HEALTH IN WOOD PROCESSING SECTOR	2	4	OCCUPATIONAL SAFETY AND HEALTH IN WOOD PROCESSING SECTOR	2	5
7.2	RIGHTS AND BENEFITS OF WORKERS IN WOOD PROCESSING SECTOR	2	4	RIGHTS AND BENEFITS OF WORKERS IN WOOD PROCESSING SECTOR	2	4
	Total	4	8		4	9

- Comments were made by EU in written
- Comments from JEM 1 and TWG 1 of first –face –to-face negotiation
- The TLD7 was revised by the Core group

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2. Supply chain control and development of TLD Labour Obligations in Forestry and Wood Processing operations (V2.1)

Area	Supply Chain Stages	Coverage TLD 2 nd Draft
Forest	Mid-term Planning	Not covered, probably relevant (inventory work)
	Annual Operations Planning	Not covered, probably relevant (pre-harvest inventory)
	Annual Quota Approval Process	Probably not relevant
	Sustainable Forest Harvesting (Cutting and hauling)	Not covered, very relevant (most dangerous forestry work)
	Timber Sales at LL2	Probably not relevant
	Movement LL2 to LL3	Not covered, very relevant (especially charging/discharging timber)
	Post-Harvest Operations	Not covered, probably relevant
Wood Processing and Trade	Logs receiving at LL III: Storage and moving to sawmill	Not covered, probably relevant
	Primary processing: Sawing, cutting, drying, molding, sanding, storage = sawn wood and semi-finished products	(Most dangerous wood processing work) Covered by Principle 7.1 and Principle 7.2
	Secondary wood processing: Cutting, molding, sanding, drilling, assembly, packaging = Finished products	(Most dangerous wood processing work) Covered by Principle 7.1 and Principle 7.2
	Timber trade: Transport and sell to domestic market and export markets	Not covered, probably relevant

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3. New draft TLD Labour Obligations in Forestry Operations and Wood Processing Operations (V2.1)

P	Draft V1	C	I	Draft V2	C	I	Draft V2.1	C	I
7.1	OCCUPATIONAL SAFETY AND HEALTH IN WOOD PROCESSING SECTOR	2	4	OCCUPATIONAL SAFETY AND HEALTH IN WOOD PROCESSING SECTOR	2	5	RIGHTS AND BENEFITS FOR EMPLOYEES IN TIMBER HARVESTING AND WOOD PROCESSING	2	2
7.2	RIGHTS AND BENEFITS OF WORKERS IN WOOD PROCESSING SECTOR	2	4	RIGHTS AND BENEFITS OF WORKERS IN WOOD PROCESSING SECTOR	2	4	SOCIAL SECURITY FOR EMPLOYEES IN TIMBER HARVESTING AND WOOD PROCESSING	1	1
7.3							OCCUPATIONAL SAFETY AND HEALTH IN TIMBER HARVESTING	2	4
7.4							OCCUPATIONAL SAFETY AND HEALTH IN WOOD PROCESSING	2	2
					4	9		7	9
		4	8						

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3. The new draft TLD "Labour obligations in Forestry and wood processing operations" V 2.1

PRINCIPLE 7.1 RIGHTS AND BENEFITS FOR EMPLOYEES IN TIMBER HARVESTING AND WOOD PROCESSING		
Criteria 7.1.1 Compliance with law and regulations on the rights for employees		
Indicators	Verifiers	Legal references
7.1.1.1 The operator has made contracts of employment with employees in written form and the contents of the contracts shall be consistent with the Law on Labor.	7.1.1.1.1 Approved report of employment record of the operator.	<ul style="list-style-type: none"> Law 43/NA (2013), articles 75, 76 and 78. Law 43/NA (2013), article 141.
Criteria 7.1.2 Compliance with law and regulations on the benefits for employees		
Indicators	Verifiers	Legal references
7.2.2.1 The operator has regularly paid salary/wage to its employees not lower than minimum wage defined by the Government.	7.2.2.1.1 Monthly pay list of salary payment.	<ul style="list-style-type: none"> Law 43/NA (2013), article 104 - 109 Law 43/NA (2013), article 141.

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3. The new draft TLD “Labour obligations in Forestry and wood processing operations” V 2.1

PRINCIPLE 7.2 SOCIAL SECURITY FOR EMPLOYEES IN TIMBER HARVESTING AND WOOD PROCESSING		
Criteria 7.2.1 Compliance with requirements of social security for employees in timber harvesting and wood processing		
Indicators	Verifiers	Legal references
7.2.1.1 The operator with 10 and over employees has paid contribution to the national social security fund based on the law.	7.2.2.2.1 Approved report of contribution to the national security fund.	<ul style="list-style-type: none"> • Law 34/NA (2013), article 06. • Law 43/NA (2013), articles 71. • Decision 4277/MLSW (2016).
PRINCIPLE 7.3 OCCUPATIONAL SAFETY AND HEALTH IN TIMBER HARVESTING		
Criteria 7.3.1 Compliance with requirements of occupational safety and health in timber felling		
Indicators	Verifiers	Legal references
7.3.1.1 The operator has implemented regulation on OSH in timber harvesting.	7.3.1.1.1 Report on OSH in timber harvesting.	<ul style="list-style-type: none"> • Law 06/NA (2007), article 49 (5). • Law 43/NA (2013), article 119. • Instruction 1035/ MAF (2010), section 3.
7.3.1.2 The operator has conducted trainings on tree felling for employees on use of chainsaw.	7.3.1.2.1 Chainsaw training report of the operator.	<ul style="list-style-type: none"> • Guideline 2157/ DOF (2006), section X. • Decision 0182/ MAF (2009), article 20.

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Indicators	Verifiers	Legal references
7.3.1.3 The import, management and utilization of chainsaw shall be registered with PAFO.	7.3.1.3.1 Chainsaw registration.	<ul style="list-style-type: none"> • Decision 0080/ MAF (2012), article 8.
Criteria 7.3.2 Compliance with requirements of personal protection of timber felling		
Indicators	Verifiers	Legal references
7.3.2.1 The operator has provided personal protective equipment and trained harvesting employees.	7.3.2.1.1 Report on the supply and use of personal protective equipment.	<ul style="list-style-type: none"> • Law 43/NA (2013), article 119. • Guideline 2157/ DOF (2006), section IV.

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3. The new draft TLD “Labour obligations in Forestry and wood processing operations” V 2.1

PRINCIPLE 7.4 OCCUPATIONAL SAFETY AND HEALTH IN WOOD PROCESSING		
Criteria 7.4.1 Compliance with law and regulations on occupational safety and health		
Indicators	Verifiers	Legal references
7.4.1.1 The operator has implemented guidelines on OSH for wood processing according to the labour law.	7.1.1.1.1 Report on the implementation of the guidelines on OSH for wood processing including trainings and qualification of staff on OSH.	<ul style="list-style-type: none"> • Law 43/NA (2013), article 119/7. • Decision 4277/MLSW (2016). • Decision 0719/MOIC (2009), articles 6, 9 and 10.
Criteria 7.1.2 Compliance with law and regulations on personal protection at the work place		
Indicators	Verifiers	Legal references
7.1.2. 1 The wood processing operator has supplied and enforced the use of personal protective equipment.	7.1.2. 1.1 Report on the use of personal protective equipment.	<ul style="list-style-type: none"> • Law 43/NA (2013), article 119/7. • Decision 4277/MLSW (2016). • Decision 0719 /MOIC (2009), articles 6, 9 and 10.

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4. Next Steps

- Finalize the TLD on Labour obligations in forestry and wood processing operations by the core group
- Submit the revised TLD of Labour obligations in forestry and wood processing operations to EU for comments
- Prepare the TLD based on EU comments for second face-to-face negotiation with EU

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Thank You

